

## **CERTIFICATE IN**

# DISABILITY AWARENESS

Web: www.bolc.co.uk

Email: admissions@bolc.co.uk

### **Course Introduction:**

People with disabilities represent a significant and largely underutilized resource for businesses.

Many disabled persons are underemployed or unemployed. As a result of advocates for diversity, as well as a shrinking labour pool, employers are taking a serious look at hiring and retaining people with disabilities. This course will give supervisors, managers, and human resource consultants tools and tips for creating a diverse workplace.

### **Course Benefits**

	Accredited Course	<b>V</b>
	Full Tutor Support	<b>V</b>
	Delivered through distance learning	<b>V</b>
	Self paced, no fixed schedules	<b>V</b>
	Available to students any where in the world	<b>V</b>
	Interest Free Fee Instalments	<b>V</b>



**Course Duration:** 125 Hours (Flexible)

#### **Entry Requirement:**

There is no particular entry requirement for this course.

#### **Course Accreditation:**

Certificate in Disability Awareness (Level 2)

**Awarding Body:** ABC Awards

#### Fee Schedule:

Total Fee: £360 (Including Admission Fee)

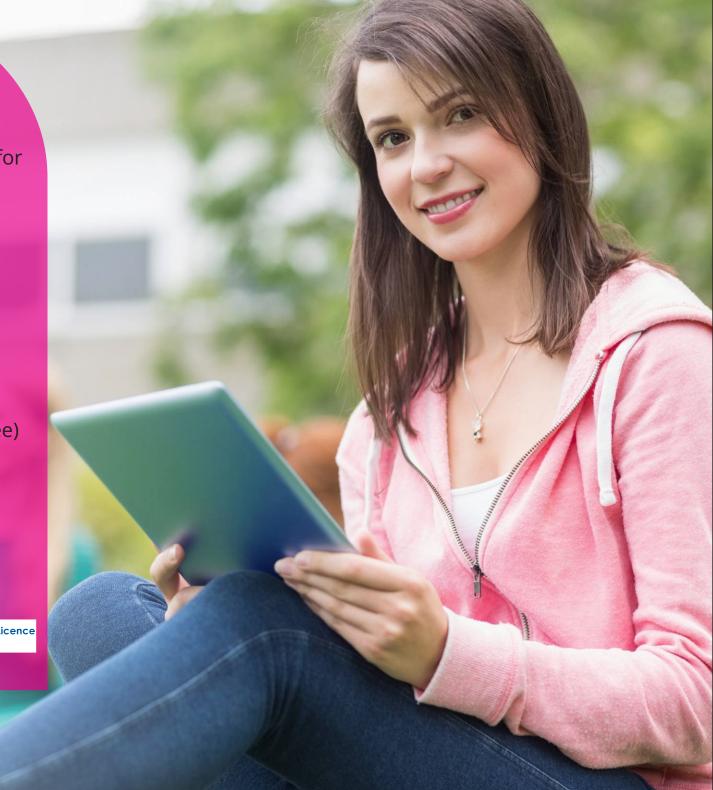
Admission Fee: £80

10 Monthly Instalments: £28 / Month

There is £60 discount if fee is paid in full.

Discounted fee: £300





#### **UNIT 1**

#### What are Disabilities?

What are Disabilities?
Stereotypes
Common Phrases and the Stereotypes
Behind Them
Misconceptions and Realities
Dissecting Labels

#### UNIT 3

#### **Encouraging Diversity by Hiring**

What Can We Ask?
What Can the Candidate Expect?
STOP Technique
Dealing with the Diversity Issues

#### UNIT 2

#### Accessibility

Physical Access
Barriers
The Cornerstones of Diversity
Acceptance
Behavior

#### **UNIT 4**

### Communication Essentials Disability Awareness

Ground Rules
Respecting Confidentiality
Preparing Documentation
Sending the Right Message
Communication Styles
Dichotomies in Action
Critical Conversations

### **Your Learning Experience - FAQs**

#### How is the course delivered?

Guided learning hours for the course are 125. The course is flexible you can work according to your own schedule. The course is assignment based after each course unit you will complete an assignment which you will submit to your tutor for marking. The tutor will mark the assignment and will upload feedback on the portal within 10 working days of the assignment being submitted. On successfulcompletion of the unit you will move on to the next unit and this you will complete your course. There is no formal exam to take at the end.

#### How will I study?

When you enrol on this course you are assigned a personal expert tutor, to guide and encourage you throughout your studies with the College. Your tutor will be available throughout your course to give you help with specific issues, and difficult topics.

Relevant practical exercises and projects are

Relevant practical exercises and projects are introduced throughout the course aimed at applying the theory and skills learnt.

#### What is so special about this course?

This is a unique course. We start from the very basics and give you all the essential knowledge required for working in the field successfully.

#### What support do students get?

#### **Learning Material**

All the core learning material will be provided to you from the college. You don't have to buy any text books. However we encourage our students to conduct their own further reading.

#### **Additional Supporting Material**

Additional support material and useful links are available on the LMS (Learning Management System) for further reading.

#### **Tutor Support**

When you enroll on any of our courses you are assigned a personal tutor to support you with your studies. You complete all this work under the supervision and guidance of your tutor who provides you feedback on your assignments and course work on regular basis throughout your course.

#### **Online Discussion Forum**

Our online forums enable you to share ideas with other students and support each other throughout your studies. Tutor's regularly review the forums and reply to student's questions or concerns.

#### Is the course accredited?

This course has been accredited under ABC Awards QLS (Quality License Scheme) by Brentwood Open Learning College. ABC Awards is a leading national Awarding Organisation, regulated by Ofqual, and the Welsh Government for their qualifications on the national framework i.e. the Qualifications and Curriculum Framework (QCF). It has a long established reputation for developing and awarding high quality vocational qualifications across a wide range of industries.

As a registered charity, ABC Awards combines 180 years of examination and assessment expertise but also implements a responsive, flexible and innovative approach to the needs of our customers.

#### How much does it cost?

The full course fee is £360

There are two Options available for you.

#### Option 1

When paying full fee in advance you will get **£60** fee discount and will pay **£300** for the complete course.

#### Option:2

When paying in instalments you will pay £360 for the complete course. This fee will be paid according the following schedule:

At the time of admission £80. Then 10 instalments of £28 each.

The fee covers complete cost of your course which includes: the cost of registration, course study material, tutor support and certification fee.

#### **Payment Methods**

We at BOLC offer you the variety of payment methods to make the payment process easily manageable. You can choose any of the following methods to pay your fee:

- ☐ Credit or Debit Card
- ▽ PayPal
- → Bank Transfer

#### Can I pay my fees in instalments?

Yes, you can pay your fee in up to 10 interest free monthly instalments. However there is special fee discount available for those paying in full at the time of admission.

#### What Student Will Learn?

- >Prepare to welcome people with disabilities into yourworkplace
- >Interact with people with disabilities
- >Identify and overcome barriers in the workplace
- >Use respectful, appropriate, acceptable language in any circumstance
- >Understand what your company can do during hiring and interviewing
- >Understand what job accommodation is and how it applies in your workplace.

#### How to Apply?

#### **Online:**

You can enroll online by completing the **Apply Online** form on **www.bolc.co.uk** 

OR

#### **Email:**

You can contact us on **admissions@bolc.co.uk** and we will send you all the course information along with the application form which you can fill in and return to us on the same email. After processing your application form we will send you an invoice for the payment of your fee along with guidance on making payment.





# **CONTACT US**

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